

MMC MATERIALS, INC. & BAYOU CONCRETE, LLC

POSITION DESCRIPTION

Position Title: *FRONTEND LOADER OPERATOR*

Reports To: Plant Manager, Area Manager or Operations Manager

Responsibilities:

Each position's major objective is to perform responsibilities in accordance with the Company's Corporate Values & Mission Statement:

*"SERVICE to our customers, employees, communities, and shareholders is the reason our businesses exist. In this service we deeply value: **HONESTY, EXCELLENCE & CONTINUOUS IMPROVEMENT.** We commit to work together fairly and safely, holding these values for the common good."*

Major Responsibilities:

1. Communicate with peers, superiors, and vendors to ensure the proper handling and servicing of materials, products and plants.
2. Ensure that the plant site is maintained and material piles and bins are properly stocked at all times in a neat and orderly manner.
3. Maintain and operate the front-end loader and other equipment in accordance with company policies and legal guidelines.
4. Follows and promotes all company and government safety and environmental policies and procedures to ensure a safe and healthy working environment.

Specific Duties:

1. Ensure overhead bins are filled according to the job's specifications and in a timely manner.
2. Properly separate materials in storage bins to avoid contamination.
3. Maintain a clean and debris free front-end loader.
4. Maintain a clean, debris free and pothole free plant site.
5. Communicate efficiently, effectively and courteously with peers, superiors and vendors to ensure the proper handling of the materials and products.
6. Maintain a good working relationship with all company personnel to ensure MMC's plants are properly serviced.
7. Know the rules of the plant prior to operating the front-end loader.
8. Effectively handle heavy equipment in a safe manner.

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Position Description - Front-end Loader Operator

9. Operate the front-end loader according to all the legal and policy guidelines to protect the employee, the community and the company.
10. Attend all safety meetings to gain a broader understanding of safety issues that will assist in maintaining a safe working environment.
11. Portray a positive and accommodating attitude towards peers, superiors and vendors.
12. Ensure the frontend loader is mechanically operating according to specifications by conducting daily inspections including but not limited to fluid checks, tire pressure checks, etc.
13. Other duties or special projects as assigned by management.